

TOWN OF CLARKSON
SPECIAL BUDGET WORKSHOP MEETING
October 15, 2022

The Town Board of the Town of Clarkson held a special meeting on Saturday, October 15, 2022 at the Clarkson Town Hall, 3710 Lake Road, Clarkson, NY at 8:30 AM.

PRESENT:

Christa Filipowicz	Supervisor
Nick D'Amuro	Councilperson
John Culhane	Councilperson
Tom Guarino	Councilperson
Leslie Zink	Councilperson
** Susan Henshaw	Town Clerk
Robert Viscardi	Highway Superintendent
** Richard Olson	Attorney
** Kevin Moore	Building Inspector

** excused

Budget Review –

Board reviewed the budget. Final assessments townwide and outside village along with special districts that were verified at Monroe County as indicated in the Preliminary Budget and are ready to hold a public hearing. The budget was reviewed per each line and fund. The Preliminary budget is \$2,402.79 below the Tax Cap and the Town Tax Rate will drop six cents from \$3.35 to \$3.29.

True-Up Time –

The board discussed the transition period of vacation time from 2021 -2022 moving from January to anniversary dates. Discussion ensued about the amount being awarded and offered other options. In addition, few employees were affected and they will be the only to receive the true-up time.

RESOLUTION #273

MOTION TO APPROVE TRUE-UP TIME AS IT WOULD ACCRUE EACH PAY PERIOD

Introduced by Councilperson Culhane

Seconded by Councilperson Guarino

A motion is to approve true-up as it would accrue each pay period based on the number of months the employee waited.

VOTE OF THE BOARD

AYES: Supervisor Filipowicz, Councilpersons Culhane, D'Amuro, Guarino and Zink

NAYES: None

10-15-2022

Vacation Accruals –

To begin vacation accruals, rather than receiving all vacation time totals on anniversary date. This will start immediately and as an employee reaches their anniversary date between now and September 2023, they will receive that bank of what is earned and begin accruals the following pay period.

RESOLUTION #274

MOTION TO BEGIN VACATION ACCRUALS IMMEDIATELY RATHER THAN RECEIVING ALL VACATION TIME TOTALS ON ANNIVERSARY DATE

Introduced by Councilperson Culhane

Seconded by Councilperson Zink

Motion to begin vacation accruals immediately, rather than receiving all vacation time totals on anniversary date.

VOTE OF THE BOARD

AYES: Supervisor Filipowicz, Councilpersons Culhane, D’Amuro, Guarino and Zink

NAYES: None

RESOLUTION #275

MOTION FOR EMPLOYEES WHO MUST WORK ON THANKSGIVING, CHRISTMAS OR NEW YEAR IN 2023 WILL RECEIVE DOUBLE TIME PAY

Introduced by Councilperson Zink

Seconded by Councilperson Guarino

Motion for employees who must work on Thanksgiving, Christmas or New Year’s in 2023 will receive double time pay – holiday plus 2 times pay rate.

VOTE OF THE BOARD

AYES: Supervisor Filipowicz, Councilpersons Culhane, D’Amuro, Guarino and Zink

NAYES: None

Compensatory Time –

Superintendent Viscardi discussed current comp time is 27.5 hours of overtime for the calendar year January – October. He would like to increase so all hourly employees are eligible to earn 55 hours of comp time between January and October of each year. This must be used before personal time and by the end of that year. There will be no rollover at the end of the year.

10-15-2022

RESOLUTION #276

MOTION THAT HOURLY HIGHWAY EMPLOYEES ARE ELIGIBLE TO EARN 55 HOURS OF COMPENSATION TIME BETWEEN JANUARY AND OCTOBER.

Introduced by Councilperson Guarino

Seconded by Councilperson D'Amuro

Motion that hourly Highway employees are eligible to earn 55 hours of Compensation time between January and October.

VOTE OF THE BOARD

AYES: Councilpersons Culhane, D'Amuro and Guarino

NAYES: Supervisor Filipowicz, Councilperson Zink

Shift Differential –

Superintendent Viscardi requested this update as the differential has not been increased in years. B Shift from .65 to \$1; C Shift from .85 to \$1.20.

RESOLUTION #277

MOTION TO UPDATE THE SHIFT DIFFERENTIAL ON B SHIFT FROM .65 TO \$1.00; C SHIFT FROM .85 TO \$1.20.

Introduced by Councilperson D'Amuro

Seconded by Councilperson Zink

Motion to update the Shift Differential on B shift from .65 to \$1.00; C shift from .85 to \$1.20.

VOTE OF THE BOARD

AYES: Supervisor Filipowicz, Councilpersons Culhane, D'Amuro, Guarino and Zink

NAYES: None

RESOLUTION #278

MOTION FOR A PUBLIC HEARING ON 2023 PRELIMINARY BUDGET

Introduced by Councilperson Culhane

Seconded by Councilperson D'Amuro

Motion for a Public Hearing on 2023 Preliminary Budget set for Friday, October 28 at 5:30 PM at the Town Hall.

VOTE OF THE BOARD

AYES: Supervisor Filipowicz, Councilpersons Culhane, D'Amuro, Guarino and Zink

NAYES: None

10-15-2022

RESOLUTION #279
MOTION TO ADJOURN

Introduced by Councilperson Zink
Seconded by Councilperson Guarino
Motion to adjourn at 9:39 AM

VOTE OF THE BOARD

AYES: Supervisor Filipowicz, Councilpersons Culhane, D'Amuro, Guarino and Zink
NAYES: None

Respectfully submitted,

Susan Henshaw
Town Clerk

Approved 10-25-2022