

TOWN OF CLARKSON
TOWN BOARD MEETING
Organizational Meeting
January 7, 2025

The Town Board of the Town of Clarkson held its organizational meeting on January 7, 2025 at the Clarkson Town Hall, 3710 Lake Road, Clarkson, NY at 6:00 P.M.

PRESENT:	Ursula Liotta	Supervisor
	Nick D'Amuro	Councilperson
	John Culhane	Councilperson
	Sharon Mattison	Councilperson
	Evan Wexler	Councilperson
	Susan Henshaw	Town Clerk
	Robert Viscardi	Highway Superintendent
	Kevin Moore	Buildings Inspector
**	Keith O'Toole	Town Attorney

**excused

Supervisor Liotta opened the meeting. She led everyone in the Pledge of Allegiance. A moment of silence was observed for our service men and women, first responders and veterans, particularly those who have paid the ultimate price. Along with thanks to healthcare workers who tirelessly work to save lives every day.

CONSENT AGENDA ITEMS:

Councilperson D'Amuro made a motion that was seconded by Councilperson Mattison to approve all Consent Agenda items as listed below.

VOTE BY ROLL CALL AND RECORD:

Councilperson Culhane	Aye
Councilperson D'Amuro	Aye
Councilperson Mattison	Aye
Councilperson Wexler	Aye
Supervisor Liotta	Aye

ADOPTED January 7, 2025

RESOLUTION #1
OFFICIAL MEETING DATE & TIME

BE IT RESOLVED AS FOLLOWS:

Section 1. That the Town Board of the Town of Clarkson shall hold its regular monthly meeting each second and fourth Tuesday at the Clarkson Town Hall commencing on January 14, 2025 and ending December 9, 2025. Meetings are held at 6:00 P.M. The Board will not meet on August 26 or December 23, 2025.

Section 2. That this resolution shall take effect immediately.

RESOLUTION #2
OFFICIAL PUBLICATION

BE IT RESOLVED AS FOLLOWS:

Section 1. That the Westside News is hereby designated as the official publication for the Town of Clarkson for the year 2025.

Section 2. That this resolution shall take effect immediately.

RESOLUTION #3
OFFICIAL BANKS

BE IT RESOLVED AS FOLLOWS:

Section 1. That the Five Star, NYClass and JP Morgan Chase Banks are hereby designated as the

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official banking institutions for the Town of Clarkson for the year 2025.

Section 2. That this resolution shall take effect immediately.

RESOLUTION #4
AGREEMENTS WITH FIVE STAR BANK

BE IT RESOLVED AS FOLLOWS:

Section 1. That the Supervisor of the Town of Clarkson is hereby authorized to sign agreements Authorizing Five Star Bank to act as payroll depository and as acting bond-paying agent for the Town of Clarkson for the year 2025.

Section 2. That this resolution shall take effect immediately.

RESOLUTION #5
STIPEND TO PAY BI-ANNUALLY FOR SUPPORT BOARD MEMBERS

BE IT RESOLVED AS FOLLOWS:

Section 1. The Town of Clarkson will pay members of Planning Board, Zoning Board of Appeals, Environmental Conservation Board and Clarkson Historic Preservation Commission an annual stipend, paid bi-annually in June and December, per **Wages and Salaries**.

Section 2. That this resolution shall take effect immediately.

RESOLUTION #6
SUPERVISOR'S ANNUAL REPORT

WHEREAS, Town Law, Section 29, Subdivision 10, requires the Supervisor to prepare and file an annual financial report within thirty days of the expiration of each fiscal year.

WHEREAS, Section 29, Subdivision 10-A provides for a determination by the Town Board that the Supervisor shall submit to the Town Clerk within ninety days of the close of a fiscal year, a copy of the report to the State Comptroller as required by Section 30, General Municipal Law.

NOW, THEREFORE, BE IT RESOLVED:

Section 1. In lieu of the provisions on Subdivision 10 of Section 29 of the Town Law, that the Supervisor for the Town of Clarkson be and is hereby authorized to submit a copy of this report to the Town Clerk whereby a Summary of such report shall be published within ten days of its submission.

Section 2. That this resolution shall take effect immediately.

RESOLUTION #7
APPOINTMENT - ATTORNEY

BE IT RESOLVED AS FOLLOWS:

Section 1. That Keith O'Toole, Esq., of Rochester, New York, be and is hereby appointed as Attorney for the Town of Clarkson, beginning January 1, 2025 and ending December 31, 2025 at the pleasure of the Town Board.

Section 2. That this resolution shall take effect immediately.

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RESOLUTION #8
APPOINTMENT – DEPUTY ATTORNEY

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Richard Olson, Esq., of Hamlin, New York, be and is hereby appointed as Deputy Attorney for the Town of Clarkson, beginning January 1, 2025 and ending December 31, 2025 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately

RESOLUTION #9
APPOINTMENT - ENGINEER

BE IT RESOLVED AS FOLLOWS:

- Section 1. That MRB Group of Rochester, New York, be and is hereby appointed as Engineers for the Town of Clarkson, beginning January 1, 2025 and ending December 31, 2025 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

RESOLUTION #10
**APPOINTMENT-BUILDING INSPECTOR/
CODE ENFORCEMENT OFFICER/FIRE MARSHAL**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Kevin Moore, 2 Elam Lane, Rochester, New York, be and is hereby appointed Building Inspector/Code Enforcement Officer/Fire Marshal, beginning January 1, 2025 and ending December 31, 2025 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

RESOLUTION #11
**APPOINTMENT-DEPUTY BUILDING INSPECTOR/
DEPUTY CODE ENFORCEMENT OFFICER/
DEPUTY FIRE MARSHAL**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Michael Farrell, 192 West Ave., Town of Clarkson, New York, be and is hereby appointed Deputy Building Inspector/Deputy Code Enforcement Officer/Deputy Fire Marshal at no additional salary, beginning January 1, 2025 and ending December 31, 2025 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

RESOLUTION #12
APPOINTMENT – ASSISTANT TO THE SUPERVISOR

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Tammy Blanchard, 1560 Lawrence Rd, Hilton, New York, be and is hereby appointed as Assistant to the Supervisor, beginning January 1, 2025 and ending December 31, 2025 at the pleasure of the Town Supervisor.
- Section 2. That this resolution shall take effect immediately.

RESOLUTION #13
APPOINTMENT – BUILDING DEPARTMENT COORDINATOR

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Andrea Rookey, 159B Student Lane, Brockport, New York, be

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and is hereby appointed as Building Department Coordinator, beginning January 1, 2025 and ending December 31, 2025 at the pleasure of the Town Board.

Section 2. That this resolution shall take effect immediately.

RESOLUTION # 14
APPOINTMENT - DEPUTY TOWN CLERK

BE IT RESOLVED AS FOLLOWS:

Section 1. That Carla Ward, 120 Little Tree Lane, Village of Hilton, New York be and is hereby appointed as Deputy Town Clerk, beginning January 1, 2025 and ending December 31, 2025 at the pleasure of the Town Board.

Section 2. That this resolution shall take effect immediately.

RESOLUTION #15
APPOINTMENT – CLERK TO ALL SUPPORT BOARDS

BE IT RESOLVED AS FOLLOWS:

Section 1. That Andrea Rookey, 159B Student Lane, Brockport, New York be and is hereby appointed as Clerk to all Support Boards beginning January 1, 2025 and ending December 31, 2025 at the pleasure of the Town Board.

Section 2. That this resolution shall take effect immediately.

RESOLUTION #16
APPOINTMENT – CLERK TO JUSTICES

BE IT RESOLVED AS FOLLOWS:

Section 1. That Cody Steffen, 51 Holley St, Brockport, New York, be and is hereby appointed as Clerk to assist the Town Justices, beginning January 1, 2025 and ending December 31, 2025 at the pleasure of the Town Board.

Section 2. That this resolution shall take effect immediately.

RESOLUTION #17
APPOINTMENT - CLERK TO JUSTICES

BE IT RESOLVED AS FOLLOWS:

Section 1. That Susan Weiss, 3987 Brick Schoolhouse Rd, Town of Hamlin, New York, be and is hereby appointed as Clerk to assist the Town Justices, beginning January 1, 2025 and ending December 31, 2025 at the pleasure of the Town Board.

Section 2. That this resolution shall take effect immediately.

RESOLUTION #18
APPOINTMENT - CLERK TO JUSTICES

BE IT RESOLVED AS FOLLOWS:

Section 1. That Corey Stepanek, 30 Cloverwood Drive, Brockport, New York, be and is hereby appointed as Clerk to assist the Town Justices, beginning January 1, 2025 and ending December 31, 2025 at the pleasure of the Town Board.

Section 2. That this resolution shall take effect immediately.

RESOLUTION #19
APPOINTMENT - HISTORIAN

BE IT RESOLVED AS FOLLOWS:

Section 1. That Leanna Hale, 2724 Lake Road, Town of Hilton, New York, be and is hereby

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appointed as Town Historian, beginning January 1, 2025 and ending December 31, 2025 at the pleasure of the Town Board.

Section 2. That this resolution shall take effect immediately.

RESOLUTION #20
APPOINTMENT – COURT OFFICER

BE IT RESOLVED AS FOLLOWS:

Section 1. That Michael DeToy, 35 Deer Track Lane, Town of Clarkson, New York, be and is hereby appointed Court Officer, beginning January 1, 2025 and ending December 31, 2025 at the pleasure of the Town Board.

Section 2. That this resolution shall take effect immediately.

RESOLUTION #21
APPOINTMENT – COURT OFFICER

BE IT RESOLVED AS FOLLOWS:

Section 1. That, Mark Ricci, 588 Chambers St., Spencerport, New York, and is hereby appointed Court Officer, beginning January 1, 2025 and ending December 31, 2025 at the pleasure of the Town Board.

Section 2. That this resolution shall take effect immediately.

RESOLUTION #22
APPOINTMENT - DOG CONTROL OFFICER

BE IT RESOLVED AS FOLLOWS:

Section 1. That David W. Maynard, 3599 Brick Schoolhouse Road, Town of Hamlin, New York, be and is hereby appointed as Dog Control Officer for the Town of Clarkson, beginning January 1, 2025 and ending December 31, 2025 at the pleasure of the Town Board.

Section 2. That this resolution shall take effect immediately.

RESOLUTION #23
APPOINTMENT - DEPUTY DOG CONTROL OFFICER

BE IT RESOLVED AS FOLLOWS:

Section 1. That Caroline L. Thompson, 1383 Brookedge Drive, Town of Hamlin, New York, be and is hereby appointed as Deputy Dog Control Officer for the Town of Clarkson, beginning January 1, 2025 and ending December 31, 2025 at the pleasure of the Town Board.

Section 2. That this resolution shall take effect immediately.

RESOLUTION #24
APPOINTMENT – HIGHWAY CLERK

BE IT RESOLVED AS FOLLOWS:

Section 1. That Kelly Sprague, 2021 Reed Rd, Bergen, New York, be and is hereby appointed as Highway Clerk I, beginning January 1, 2025 and ending December 31, 2025 at the pleasure of the Town Board.

Section 2. That this resolution shall take effect immediately.

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RESOLUTION #25
APPOINTMENT – SAFETY COORDINATOR

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Kelly Sprague, 2021 Reed Rd, Bergen, New York, be and is hereby appointed as Safety Coordinator at no additional salary, beginning January 1, 2025 and ending December 31, 2025 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

RESOLUTION #26
APPOINTMENT - PLANNING BOARD CHAIRPERSON – 2025

BE IT RESOLVED AS FOLLOWS:

- Section 1. That John Jackson, 113 Delaina Rose Circle, Town of Clarkson, New York, be and is hereby appointed as Chairperson of the Planning Board beginning January 1, 2025 and ending December 31, 2027 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

RESOLUTION #27
APPOINTMENT – PLANNING BOARD – 2025

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Dave Virgilio, 17 Lynnwood Dr., Town of Clarkson, New York, be and is hereby appointed as a Planning Board member beginning January 1, 2025 and ending December 31, 2027 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

RESOLUTION #28
APPOINTMENT – ZONING BOARD – 2025

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Colleen Mattison, 7300 Ridge Rd. W., Town of Clarkson, New York, be and is hereby appointed as a Zoning Board member beginning January 1, 2025 and ending December 31, 2027 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

RESOLUTION #29
APPOINTMENT – ZONING BOARD – 2025

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Peter Connell, 16 Woodstock Lane, Town of Clarkson, New York, be and is hereby appointed as a Zoning Board member beginning January 1, 2025 and ending December 31, 2027 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

RESOLUTION #30
APPOINTMENT – ENVIRONMENTAL CONSERVATION BOARD – 2025

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Marilyn Brown, 61 Bev Circle, Town of Clarkson, New York, be and is hereby appointed as Environmental Conservation Board member beginning January 1, 2025 and ending December 31, 2027 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

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RESOLUTION #31
APPOINTMENT – ENVIRONMENTAL CONSERVATION BOARD – 2025

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Dante Paladino, 2 Larrigan Crossing, Town of Clarkson, New York, be and is hereby appointed as Environmental Conservation Board member beginning January 1, 2025 and ending December 31, 2027 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

RESOLUTION#32
APPOINT BOARD MEMBER TO TOWN OF CLARKSON HISTORIC PRESERVATION COMMISSION

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Matthew Hennard, 2876 Sweden Walker Rd, Town of Clarkson, New York, be and is hereby appointed as a board member of the Clarkson Historic Preservation Commission, beginning January 1, 2025 and ending December 31, 2029 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

RESOLUTION #33
APPOINT MONROE COUNTY ENVIRONMENTAL MANAGEMENT COUNCIL MEMBER

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Jake Straub, 4033 Lake Road, Town of Clarkson, New York, be and is hereby appointed as a member of the Monroe County Environmental Management Council beginning January 1, 2025 and ending December 31, 2026 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

RESOLUTION #34
APPOINTMENT – MARRIAGE OFFICER

BE IT RESOLVED AS FOLLOWS:

- Section 1. That, Susan Henshaw, 221 Darla Dr, Town of Clarkson, New York, be and is hereby appointed Marriage Officer for the Town of Clarkson at no additional salary, beginning January 1, 2025 and ending December 31, 2025 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

RESOLUTION #35
MILEAGE ALLOWANCE

BE IT RESOLVED AS FOLLOWS:

- Section 1. That the standard IRS mileage allowance for Town business-related travel is \$.70 for the year 2025.
- Section 2. That this resolution shall take effect immediately.

RESOLUTION #36
APPOINTMENT - DEPUTY TOWN SUPERVISOR

BE IT RESOLVED AS FOLLOWS:

- Section 1. That, John Culhane, 21 Scarlet Pine Circle, Town of Clarkson, New York, be and is

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hereby appointed Deputy Town Supervisor with a \$780.00 annual stipend, beginning January 1, 2025 and ending December 31, 2025.

Section 2. That this resolution shall take effect immediately.

RESOLUTION #37
APPOINTMENT – LIBRARY BOARD TRUSTEE

BE IT RESOLVED AS FOLLOWS:

Section 1. That, Susan Kate Kosior, 8 Sugar Tree Circle, Town of Clarkson, New York, be and is hereby appointed as a Library Board Trustee beginning January 1, 2025 and ending December 31, 2029 at the pleasure of the Town Board.

Section 2. That this resolution shall take effect immediately.

RESOLUTION #38
APPROVING TEMPORARY ASSIGNMENT OF JUDGES FOR 2025

WHEREAS, Section 12b of the Judiciary Law requires the approval of local legislative bodies for the temporary assignment of local judges.

NOW, THEREFORE, BE IT RESOLVED:

Sec. 1. That the Town Board of the Town of Clarkson does hereby consent to the temporary assignment of the Town of Clarkson Justice(s) to preside in other Town Courts in the Seventh Judicial District if the need arises during the year 2025 and also approves the temporary assignment of judges from other Town Courts in the Seventh Judicial District to its Court as need arises during the year 2025, at the pleasure of the Town Board.

Sec. 2. That this resolution shall take effect immediately.

RESOLUTION #39
ESTABLISHING NUMBER OF HOURS THAT CONSTITUTE A STANDARD WORKDAY FOR RETIREMENT PURPOSES

WHEREAS, The Town Board is required to establish the number of hours that constitute a standard workday for retirement purposes.

NOW, THEREFORE, BE IT RESOLVED:

Sec. 1. That a seven-hour workday be established as a standard workday for retirement purposes for the following positions:

- | | |
|-------------------------|---------------------------------|
| Supervisor | Highway Clerk |
| Assistant to Supervisor | Court Clerk |
| Councilpersons | Building Department Coordinator |
| Town Justices | Dog Control Officer |
| Assessor | Secretary to Support Boards |
| Town Clerk | Deputy Town Clerk |

Sec. 2. That an eight-hour workday be established as the standard workday for retirement purposes for the following positions:

- | | |
|--|--------------------------|
| Superintendent of Highways | Working Foreman |
| Foreman | Mechanic |
| Heavy Equip. Operator | Motor Equipment Operator |
| Laborer (Highway) (Buildings & Grounds) | |
| Laborer PT (Highway) (Buildings & Grounds) | |
| Building Inspector/CEO/Fire Marshal | |

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Sec. 3. That this resolution shall take effect immediately.

RESOLUTION #40
HEALTH SAVINGS ACCOUNT CONTRIBUTION

BE IT RESOLVED AS FOLLOWS:

Section 1. That the Town of Clarkson will contribute the sum of \$1950 to each eligible active employee enrolled in the high deductible Bronze 4 health plan.

Section 2. That this resolution shall take effect January 1, 2025.

RESOLUTION #41
HEALTH SAVINGS ACCOUNT CONTRIBUTION

BE IT RESOLVED AS FOLLOWS:

Section 1. That the Town of Clarkson will contribute the sum of \$1400 to each eligible active employee enrolled in the high deductible Silver 2 health plan.

Section 2. That this resolution shall take effect January 1, 2025.

RESOLUTION #42
HEALTH SAVINGS BUYOUT FOR 2025

BE IT RESOLVED AS FOLLOWS:

Section 1. That the Town of Clarkson will contribute the sum of \$3000 to each eligible active employee who declines the Town of Clarkson Health Insurance.

Section 2. That this resolution shall take effect January 1, 2025

RESOLUTION #43
CASH RECEIPT POLICY

- Cash collections shall be made only by the Town Clerk's Office or the Supervisor's Office (an exception is made for Highway Department collections at junk drop-off events)
- Checks shall be restrictively endorsed as soon as received.
- Personal or payroll checks cannot be cashed from money in cash drawer.
- Checks must be for exact amount due; no "cash back" will be permitted.
- A duplicate receipt (or other acceptable evidence for auditing) will be given for any cash, checks, or money orders received. One copy shall be provided to the customer, the other shall be retained for audit purposes.
- Office copies of receipts shall be periodically reviewed by supervisory personnel and any missing forms shall be investigated.
- Undeposited cash and prepared deposits shall be secured in the safe located in the office of the Town Clerk until they are deposited in the bank.
- Deposits shall be made timely, no later than 72 hours after receipt.
- Detailed deposit slips shall be prepared and maintained.
- The person who performs the bank reconciliation shall be the final custodian of all deposit slips.
- An NSF charge of \$20 will be assessed for checks returned for non-sufficient funds. Notification of the NSF check charge should be included on all billings and posted in public view.
- Receipts shall be recorded in the accounting system in a timely manner.
- Daily cash collection records shall be reconciled to the amount of cash on hand at the end of each business day.
- Employees responsible for collecting cash and preparing bank deposits shall not record cash transactions in the accounting records without oversight by supervisory personnel.

Section 2. That this resolution shall take effect immediately.

RESOLUTION #44
CASH DISBURSEMENT POLICY

- Checks issued shall be numbered and in sequence.
- Blank checks and check stock shall be secure at all times.
- Checks must be made payable to a specific person, never to “cash”.
- The official responsible for check preparation and signing shall not have the authority to solely or individually audit and approve claims for payment.
- Check signing authority shall be limited to the Town Supervisor, Town Clerk, and the Deputy Supervisor. The official responsible for signing checks shall compare prepared checks to an audited and approved warrant or a payroll register prior to releasing such checks.
- Signing a blank check is not permitted.
- After checks are printed, someone outside the check processing function shall account for all checks printed, voided or returned to stock unused.
- Wire transfers shall be made at the direction of the chief fiscal officer and must be co-authorized by the Town Clerk.
- Supervisory review of all journal entries and financial transactions shall be performed periodically.

Section 2. That this resolution shall take effect immediately.

RESOLUTION #45
CLAIMS PROCESSING POLICY

- The procurement guidelines detailed in the Town of Clarkson’s procurement policy shall be adhered to at all times.
- Prior to authorizing a major purchase and periodically for routine purchases, the availability of budget appropriations shall be verified.
- All vouchers shall include specific details about the items or services to be purchased including quantity, costs, model numbers (if available), terms of sale, and approvals to purchase.
- Access to the module for creating new vendors shall be segregated from employees who authorize or approve claims for payment.
- When goods or services are delivered, receiving or packaging slips shall be verified against the quantity, type and condition of the goods received.
- The responsibility for the receipt and verification of items ordered shall be segregated from the employee who requested or authorized the purchase.
- Each department that ordered goods or services shall assemble a voucher package containing: the receiving slip, the original invoice and the signed approval of the department head stating that the goods or services were received and they are a true and just charge. All voucher packages shall be forwarded to the Supervisor’s Office.
- Checks shall be mailed directly to the vendor and not returned to the department who made the purchase.
- The criteria for evaluating claims:
 1. Is the claim for a valid and legal purpose?
 2. Was the purchase authorized and approved?
 3. Are there sufficient appropriations to pay the claim?
 4. Is the claim mathematically correct?
 5. Is the claim sufficiently itemized?
 6. Does the claim meet legal and policy requirements in relation to competitive bidding and the Town’s procurement policy?
 7. Does the attached documentation support the claim?
 8. Were the goods or services actually received?
- Claims not requiring audit:
 1. Salaries
 2. Principal and interest payments on debt
 3. Retirement contributions
- Payments allowed in advance of the audit:

1. Utilities (water, sewer, telephone, electric and gas)
2. Postage
3. Freight and Express charges

Section 2. That this resolution shall take effect immediately.

RESOLUTION #46
BANK RECONCILIATION POLICY

- Bank and cash reconciliations shall be performed monthly to compare bank balances to balances in the general ledger cash accounts.
 - The records shall be monitored by supervisory personnel other than the employee who prepared them.
- The bank statements and cash reconciliations shall be on file in the Supervisor's Office and available for review.

Section 2. That this resolution shall take effect immediately.

RESOLUTION #47
PAYROLL POLICY

- Payrolls shall be certified and approved by the Town Supervisor.
- All salary and hourly wages shall be established and approved by the Town Board.
- Confidential employee information shall be secured in the Supervisor's Office and access limited to the Supervisor, the Deputy Supervisor and Assistant to the Supervisor.
- All changes in employment status (additions and terminations), salary, and wage rates shall be properly authorized, approved and documented to support employment status changes.
- Prior authorization must be obtained for all non-emergency overtime hours and only granted for specific, verifiable purposes.
- Employees shall submit accurate, signed time cards documenting days and hours worked and leave credits used as detailed in the employee handbook. Time cards must be reviewed and approved by supervisory personnel who have direct contact with the employee.
- A complete payroll shall be submitted timely to the appropriate civil service agency for certification.

Section 2. That this resolution shall take effect immediately.

RESOLUTION #48
ADOPTING PROCUREMENT POLICY

WHEREAS, Section 104-b of the General Municipal Law (GML) requires every town to adopt internal policies and procedures governing all procurement of goods and services not subject to the bidding requirements of GML §103 or any other law; and

WHEREAS, comments have been solicited from those officers of the town involved with the procurement;

NOW, THEREFORE, be it RESOLVED: That the Town of Clarkson does hereby adopt the following procurement policies and procedures:

Guideline 1. Every prospective purchase of goods or service shall be evaluated to determine the applicability of GML §103. If the Town Board determines that the procurement falls under the exception to competitive bidding found in GML §103(16) to reduce administrative and product cost and increase efficiencies, the purchase may be authorized by Board Resolution. Every town officer, board, department head or other personnel with the requisite purchasing authority (hereinafter Purchaser) shall estimate the cumulative amount of items of supply or equipment needed in a given fiscal year. That estimate shall include the canvass of other town departments and past history to determine the likely yearly value of the commodity to be acquired. The information gathered and conclusions reached shall be documented and kept with the file or other documentation supporting the purchase activity.

Guideline 2. All purchase of a) supplies or equipment, which will exceed \$20,000.00 or b) public works contract over \$35,000.00, shall be formally bid pursuant to GML §103.

Guideline 3. All estimated purchases of:

- Less than \$20,000.00 but greater than \$8,000.00 require a written request for a proposal (RFP) and written quotes from 3 vendors. In addition to written documents, faxes and electronic transmissions are acceptable means of providing written quotes. Purchase to be approved by the Town Board except where purchases have been previously approved as part of the budget.
- Less than \$8,000.00 but greater than \$3,000.00 requires a written request for goods and quotes from 3 vendors.
- Less than \$3,000.00 are left to the discretion of the purchaser.

Guideline 4. All estimated public works contracts of:

- Less than \$35,000.00 but greater than \$10,000.00 require a written RFP and fax/proposals from 3 contractors. To be approved by Town Board except when items have been previously approved as part of the budget.
- Less than \$10,000.00 but greater than \$3,000.00 require a written request for goods and quotes from 3 vendors.
- Less than \$3,000.00 are left to the discretion of the purchaser.

Any written RFP shall describe the desired goods, quantity and the particulars of delivery. The Purchaser shall compile a list of all vendors from whom written/fax/oral quotes have been requested and the written/fax/oral quotes offered. All information gathered in complying with the procedures of this Guideline shall be preserved and filed with the documentation supporting the subsequent purchase or public works contract.

Guideline 5. In determining whether a purchase is an expenditure within the discretionary threshold amounts established by any of the guidelines contained in this Policy, the Purchaser shall consider the reasonably expected aggregate amount of all purchases of the same commodities, services or technology to be made within the twelve-month period commencing on the date of purchase. Purchases of commodities, services or technology shall not be artificially divided for the purpose of satisfying the discretionary buying thresholds established by the guidelines contained in this policy. A change to or a renewal of a discretionary purchase shall not be permitted if the change or renewal would bring the reasonably expected aggregate amount of all purchases of the same commodities, services or technology from the same provider within the twelve-month period commencing on the date of the first purchase to an amount greater than the discretionary buying threshold amount.

Guideline 6. The lowest responsible proposal or quote shall be awarded the purchase or public works contract unless the Purchaser prepares a written justification providing reasons why it is in the best interest of the town and its taxpayers to make an award to other than the low bidder. If a bidder is not deemed responsible, facts supporting that judgment shall also be documented and filed with the record supporting the procurement.

Guideline 7. A good faith effort shall be made to obtain the required number of proposals or quotes. If the Purchaser is unable to obtain the required number of proposals or quotes, the Purchaser shall document the attempt made at obtaining the proposals. In no event shall the inability to obtain the proposals or quotes be a bar to procurement.

Guideline 8. Except when directed by the Town Board, no solicitation of written proposals or quotations shall be required under the following circumstances:

- a. Acquisition of professional services;
- b. Emergencies;
- c. Sole source situations;
- d. Goods purchased under a NYS Office of General Services (OGS) group contract authorized by §104 of the General Municipal Law. These are commonly called "State Bid Contracts".
- e. Goods purchased from agencies for the blind or severely handicapped;
- f. Goods purchased from correctional facilities;
- g. Goods purchased from another governmental agency;
- h. Goods purchased at auction;
- i. Goods purchased for less than \$3,000.00;
- j. Public works contracts for less than \$3,000.00.

Guideline 9. The Town Board recognizes that the use of a line of credit (sometimes referred to as a store account) is necessary for the purchase of goods from vendors with whom the Town of Clarkson does business. A list of the approved accounts and the person(s) authorized to use such accounts is attached hereto as Exhibit A. These expenditures will be charged to the appropriate budget codes and original receipts will be forwarded to the Supervisor's Office for all charges. Failure to submit original receipt for charges may result in the officer/employee being personally liable for the undocumented charges. All other procurement policy guidelines will be followed in the use of these accounts.

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Guideline 10. The Town Board recognizes that the use of a credit card is necessary for the purchase of goods from vendors with whom the Town of Clarkson does not have accounts, or for C.O.D. items. A list of the approved credit cards and the person(s) authorized to use such cards is attached hereto as Exhibit B. These expenditures will be charged to the appropriate budget codes and original receipts will be forwarded to the Supervisor's Office for all charges. Failure to submit original receipt for charges may result in the officer/employee being personally liable for the undocumented charges. Credit card usage for travel is limited to hotel, transportation and meals. Regardless of the method of payment, original receipts for all actual and necessary expenses must be provided, in addition to a certification of attendance and/or completion if travel is for a conference. The maximum amount to be charged for travel expenses is \$1,000.00 per trip. Prior to using a credit card for Internet purchases, the purchaser must first verify that the information is being submitted to a secure website. All other procurement policy guidelines will be followed in the use of credit cards and line of credit accounts.

Guideline 11. Under certain circumstances, the Town may be due a refund for an item returned or payment for an item of tangible personal property sold by the Town. Such payments may only be made by check payable to the Town of Clarkson. Cash is not an acceptable way of collecting these funds. If someone insists on cash, the cash payment shall be made to the Town Clerk at the Town Hall and the Town Clerk shall issue a receipt for the same.

Guideline 12. The Town Board of the Town of Clarkson shall establish by resolution at its Organizational Meeting those employees who are responsible for making purchases and authorized to approve vouchers for payment. This will be in accordance with GML § 104-b(2)(f).

Guideline 13. Professional services such as attorney, accountant and engineer shall be reviewed on a regular basis by the Town Board to ensure the fees charged are reasonable and competitive for the area. In making comparisons, consideration will be given not only to the pricing, but the skill and experience of the professionals. To ensure fair comparison, the payment (or non-payment) of benefits such as social security, retirement and health insurance shall also be considered.

Guideline 14. This policy shall be reviewed annually by the Town Board at its organizational meeting or as soon thereafter, as is reasonably practicable.

EXHIBIT A

LINE OF CREDIT/STORE ACCOUNTS

Tractor Supply Company

Highway:

Jesse Cross
Michael Farrell
Robert Farrell
Thomas Swanger
Robert Viscardi
Michael Bartek

Home Depot

Highway:

Jesse Cross
Michael Farrell
Robert Farrell
Thomas Swanger
Robert Viscardi
Michael Bartek

Lowes

Highway:

Jesse Cross
Michael Farrell
Robert Farrell
Thomas Swanger
Robert Viscardi
Michael Bartek

Town Hall:

Susan Henshaw
Kevin Moore

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Custodian:

Paul Tantalo
Cody Steffen

Runnings

Highway:

Jesse Cross
Michael Farrell
Robert Farrell
Thomas Swanger
Robert Viscardi
Michael Bartek

EXHIBIT B

CREDIT CARDS

Card: Five Star-Visa

Authorized to be issued in the name of the persons who hold the following offices:

Town Supervisor – Ursula Liotta
Town Clerk – Susan Henshaw
Superintendent of Highways – Robert M. Viscardi

Section 2. That this resolution shall take effect immediately.

RESOLUTION #49
CLOTHING ALLOWANCE POLICY

Section 1.

Work Shoes (steel-toed boots)

Full-time non-probationary employees with the following job titles are eligible to be reimbursed up to \$250 per year for the purchase of work shoes (steel-toed boots): Highway Foreman, Working Foreman, highway crew, and Code Enforcement Officer. A receipt must be submitted showing the amount paid and a detailed description of the purchase.

Clothing Allowance

1. Full-time non-probationary town employees with the following job titles are eligible for a clothing allowance of \$125.00, to purchase proper clothing for work pursuant to the highway department's clothing standards: Highway Foreman, Working Foreman, highway crew, and Code Enforcement Officer. A receipt must be submitted showing the amount paid and a detailed description of the purchase.
2. All other full-time non-probationary town employees are eligible for an annual clothing allowance of \$125 to purchase professional attire for work pursuant to their department's clothing standards. A receipt must be submitted showing the amount paid and a detailed description of the purchase.

Section 2. That this resolution shall take effect immediately.

RESOLUTION #50
CELL PHONE POLICY

Section 1. Town owned cell phones are only available to the following positions: Town Supervisor, Highway Superintendent, Foreman, Town Clerk, Code Enforcement Officer.

Section 2. That this resolution shall take effect immediately.

RESOLUTION #51
INVESTMENT POLICY

I. SCOPE

This investment policy applies to all moneys and other financial resources available for deposit and investment by the Town of Clarkson on its own behalf or on behalf of any other entity or individual.

II. OBJECTIVES

The primary objectives of the local government's investment activities are, in priority order:

- To conform with all applicable federal, State and other legal requirements (legality)
- To adequately safeguard principal (safety)
- To provide sufficient liquidity to meet all operating requirements (liquidity)
- To obtain a reasonable rate of return (yield).

III. DELEGATION OF AUTHORITY

The governing board's responsibility for administration of the investment program is delegated to the Town Supervisor who shall establish written procedures for the operation of the investment program consistent with these investment policies. Such procedures shall include internal controls to provide a satisfactory level of accountability based upon records incorporating the description and amounts of investments, the fund(s) for which they are held, the place(s) where kept, and other relevant information, including dates of sale or other dispositions and amounts realized.

In addition, the internal control procedures shall describe the responsibilities and levels of authority for key individuals involved in the investment program.

IV. PRUDENCE

All participants in the investment process shall seek to act responsibly as custodians of the public trust and shall avoid any transaction that might impair public confidence in the Town of Clarkson to govern effectively.

Investments shall be made with prudence, diligence, skill, judgment, and care, under circumstances then prevailing, which knowledgeable and prudent persons acting in like capacity would use, not for speculation, but for investment, considering the safety of the principal as well as the probable income to be derived. All participants involved in the investment process shall refrain from personal business activity that could conflict with proper execution of the investment program, or which could impair their ability to make impartial investment decisions.

V. DIVERSIFICATION

It is the policy of the Town of Clarkson to diversify its deposits and investments by financial institution, by investment instrument, and by maturity scheduling. The governing board shall establish appropriate limits for the amount of investments which can be made with each financial institution or dealer, and shall evaluate this listing at least annually.

VI. INTERNAL CONTROLS

It is the policy of the Town of Clarkson for all moneys collected by any officer or employee of the government to transfer those funds to the Town Supervisor (chief fiscal officer) within 30 days of deposit, or within the time period specified in law, whichever is shorter.

The Town Supervisor is responsible for establishing and maintaining internal control procedures to provide reasonable, but not absolute, assurance that deposits and investments are safeguarded against loss from unauthorized use or disposition, that transactions are executed in accordance with management's authorization, properly recorded, and managed in compliance with applicable laws and regulations.

VII. DESIGNATION OF DEPOSITARIES

The banks and trust companies that are authorized for the deposit of moneys, and the maximum amount which may be kept on deposit at any time, are:

<u>Depository Name</u>	<u>Maximum Amount</u>	<u>Officer</u>
JP Morgan Chase	\$8,000,000	Ursula Liotta
NY Class	\$4,000,000	Ursula Liotta
Five Star Bank	\$4,000,000	Ursula Liotta

VIII. SECURING DEPOSITS AND INVESTMENTS

All deposits and investments at a bank or trust company, including all demand deposits, certificates of deposit and special time deposits (hereinafter, collectively, “deposits”) made by officers of *Town of Clarkson* that are in excess of the amount insured under the provisions of the Federal Deposit Insurance Act shall be secured by:

A pledge of “eligible securities” with an aggregate “market value” (as provided by the GML Section 10) that is at least equal to the aggregate amount of deposits by the officers. See Exhibit A of this policy for a listing of “eligible securities.”

IX. COLLATERALIZATION AND SAFEKEEPING

Eligible securities used for collateralizing deposits made by officers of Town of Clarkson shall be held by (the depository or a third party) bank or trust company subject to security and custodial agreements. The security agreement shall provide that eligible securities are being pledged to secure such deposits together with agreed-upon interest, if any, and any costs or expenses arising out of the collection of such deposits upon a default.

It shall also provide the conditions under which the securities (or pro rata portion of a pool of eligible securities) may be sold, presented for payment, substituted or released and the events which will enable the local government to exercise its rights against the pledged securities.

In the event that the pledged securities are not registered or inscribed in the name of the Town of Clarkson, such securities shall be delivered in a form suitable for transfer or with an assignment in blank to the Town of Clarkson or the custodial bank or trust company. Whenever eligible securities delivered to the custodial bank or trust company are transferred by entries on the books of a federal reserve bank or other book-entry system operated by a federally regulated entity without physical delivery of the evidence of the obligations, then the records of the custodial bank or trust company shall be required to show, at all times, the interest of the government in the securities (or the pro rata portion of a pool of eligible securities) as set forth in the security agreement. The custodial agreement shall provide that pledged securities will be held by the bank or trust company as agent of, and custodian for, the Town of Clarkson will be kept separate and apart from the general assets of the custodial bank or trust company and will not be commingled with or become part of the backing of any other deposit or other bank liability. The agreement shall also describe how the custodian shall confirm the receipt, substitution, or release of the collateral and it shall provide for the frequency of revaluation of collateral by the custodial bank or trust company and for the substitution of collateral when a change in the rating of a security causes ineligibility. The security and custodial agreements shall also include all other provisions necessary to provide the Town of Clarkson with a perfected security interest in the eligible securities and to otherwise secure the local government’s interest in the collateral and may contain other provisions that the governing board deems necessary.

X. PERMITTED INVESTMENTS

As provided by General Municipal Law Section 11, the Clarkson Town Board authorizes the Town Supervisor to invest moneys not required for immediate expenditure for terms not to exceed its projected cash flow needs in the following types of investments:

- Special time deposit accounts in, or certificates of deposit issued by, a bank or trust company located and authorized to do business in the State of New York.
- Obligations of the United States of America.
- Obligations guaranteed by agencies of the United States of America, where the payment of principal and interest are guaranteed by the United States of America.
- Obligations of the State of New York.
- With the approval of the State Comptroller, obligations issued pursuant to Local Finance Law Section 24.00 or 25.00 (i.e., Tax Anticipation Notes and Revenue Anticipation Notes) by any municipality, school district or district corporation in the State of New York other than the (unit

of government).

- Obligations of the (unit of government,), but only with moneys in a reserve fund established pursuant to General Municipal Law Section 6-c, 6-d, 6-e, 6-f, 6-g, 6-h, 6-j, 6-k, 6-l, 6-m, or 6-n.
- All investment obligations shall be payable or redeemable at the option of the (unit of government) within such times as the proceeds will be needed to meet expenditures for purposes for which the moneys were provided and, in the case of obligations purchased with the proceeds of bonds or notes, shall be payable or redeemable in any event at the option of the (unit of government) within two years of the date of purchase. Time deposit accounts and certificates of deposit shall be payable within such times as the proceeds will be needed to meet expenditures for which the moneys were obtained, and shall be secured as provided in Sections VIII and IX herein.

Except as may otherwise be provided in a contract with bondholders or noteholders, any moneys of the (unit of government) authorized to be invested may be commingled for investment purposes,

provided that any investment of commingled moneys shall be payable or redeemable at the option of the (unit of government) within such time as the proceeds shall be needed to meet expenditures for which such moneys were obtained, or as otherwise specifically provided in General Municipal Law Section 11. The separate identity of the sources of these funds shall be maintained at all times and income received shall be credited on a pro rata basis to the fund or account from which the moneys were invested.

Any obligation that provides for the adjustment of its interest rate on set dates is deemed to be payable or redeemable on the date on which the principal amount can be recovered through demand by the holder.

XI. AUTHORIZED FINANCIAL INSTITUTIONS

All financial institutions with which the Town of Clarkson transacts business shall be creditworthy, and have an appropriate level of experience, capitalization, size, and other factors that make the financial institution or the dealer capable and qualified to transact business with the Town of Clarkson. The Town Supervisor shall evaluate the financial position and maintain a listing of proposed depositories, trading partners, and custodians. Recent Reports of Condition and Income (call reports) shall be obtained for proposed banks, and security dealers that are not affiliated with a bank shall be required to be classified as reporting dealers affiliated with the New York Federal Reserve Bank, as primary dealers.

The Town of Clarkson shall maintain a list of financial institutions and dealers approved for investment purposes and establish appropriate limits to the amounts of investments that can be made with each financial institution.

XII. PURCHASE OF INVESTMENTS

The Town Supervisor is authorized to contract for the purchase of investments:

1. Directly, from an authorized trading partner
2. By participation in a cooperative investment agreement with other authorized municipal corporations pursuant to Article 5-G of the General Municipal Law and in accordance with

Article 3-A of the General Municipal Law.

All purchased obligations, unless registered or inscribed in the name of the local government, shall be purchased through, delivered to and held in the custody of a bank or trust company. Such obligations shall be purchased, sold, or presented for redemption or payment by such bank or trust company only in accordance with prior written authorization from the officer authorized to make the investment. All such transactions shall be confirmed in writing to the Town of Clarkson by the bank or trust company.

Any obligation held in the custody of a bank or trust company shall be held pursuant to a written custodial agreement as described in General Municipal Law Section 10(3)(a). The agreement shall provide that securities held by the bank or trust company, as agent of, and custodian for, the Town of

Clarkson will be kept separate and apart from the general assets of the custodial bank or trust company and will not be commingled with or become part of the backing of any other deposit or other bank liability. The agreement shall also describe how the custodian shall confirm the receipt and release of the securities. Such agreement shall include all provisions necessary to secure the local government's perfected interest in the securities, and the agreement may also contain other provisions that the governing board deems necessary.

The security and custodial agreements shall also include all other provisions necessary to provide the Town of Clarkson with a perfected interest in the securities.

The Town Supervisor can direct the bank or trust company to register and hold the evidences of investments in the name of its nominee, or may deposit or authorize the bank or trust company to deposit, or arrange for their deposit with a federal reserve bank or other book-entry transfer system operated by a federally regulated entity.

The records of the bank or trust company shall show, at all times, the ownership of such evidences of investments, and they shall be, when held in the possession of the bank or trust company, at all times, kept separate from the assets of the bank or trust company. All evidences of investments delivered to a bank or trust company shall be held by the bank or trust company pursuant to a written custodial agreement as set forth in General Municipal Law Section 10(3)(a), and as described earlier in this section. When any such evidences of investments are so registered in the name of a nominee, the bank or trust company shall be absolutely liable for any loss occasioned by the acts of such nominee with respect to such evidences of investments.

XIII. ANNUAL REVIEW AND AMENDMENTS

The Town of Clarkson shall review this investment policy annually, and it shall have the power to amend this policy at any time.

XIV. DEFINITIONS

The terms "public funds," "public deposits," "bank," "trust company," "eligible securities," "eligible surety bond," and "eligible letter of credit" shall have the same meanings as set forth in General Municipal Law Section 10.

Appendix C—Repurchase Agreements

Repurchase Agreements (REPOs) are complex transactions that can expose the investing local government to serious risks. Investing officers must have the resources to negotiate these complex agreements with trading partners and custodial banks or trust companies, and to monitor the investment daily. If a local government has a relatively small portfolio or limited staff resources, use of REPOs may not be appropriate. Investing officers should make sure that the legal counsel for the local government reviews all REPO documents.

Among other things, a REPO should comply with the following:

- Trading partners should be limited to creditworthy banks or trust companies located and authorized to do business in New York State or to registered primary dealers.
- Unless the obligations that are purchased pursuant to the REPO are registered or inscribed in the name of the local government, obligations must be purchased through, delivered to and held in the custody of a bank or trust company located and authorized to do business in New York State (the custodial bank or trust company should not be the seller of the obligations that are the subject of the REPO).
- The local government must enter into a master REPO, outlining basic responsibilities and liabilities of the buyer and seller, and a written agreement with the custodial bank or trust company, outlining the basic responsibilities and liabilities of the buyer, seller, and custodian.
- The custodial agreement should provide that the custodian takes possession and maintains custody of the obligations exclusively for the local government, that the obligations are free of any claims against the trading partner, and that any claims by the custodian are subordinate to the local government's claims or rights to those obligations.

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- The obligations must be credited to the local government on the records of the custodial bank or trust company, and the transaction must be confirmed in writing to the local government by the custodial bank or trust company.
 - The obligations purchased by the local government may only be sold or presented for redemption or payment by the local government’s custodian upon written instructions of the investing officer of the local government.
 - The local government must obtain a perfected security interest in the obligation.
 - Agreements should be for short periods of time (no more than 30 days).
 - The local government should determine whether to include margin requirements.
 - No substitution of obligations is permitted.
 - Payment for the purchased obligations should not be made by the custodial bank or trust company until the obligations are actually received (usually done simultaneously).
- Obligations that are purchased pursuant to a REPO are deemed to be payable or redeemable, for purposes of the GML, on the date on which the purchased obligations are scheduled to be repurchased by the seller.

It is the view of the Office of the State Comptroller that leveraging of assets through the use Of “reverse repurchase agreements” constitutes an unauthorized form of borrowing not permitted by the Local Finance Law.

Section 2. That this resolution shall take effect immediately.

RESOLUTION #52
AGREEMENT FOR THE EXPENDITURE OF HIGHWAY MONEYS-2025

AGREEMENT between the Town Highway Superintendent of the Town of Clarkson, Monroe County, New York, and the undersigned members of the Town Board.

Pursuant to the provisions of Section 284 of the Highway Law, we agree that moneys levied and collected in the Town for the repair and improvement of highways, and received from the State for State Aid for the repair and improvement of highways, shall be expended as follows:

Section 1.

1. The dollar amount comprised of General Repairs per the 2025 budget of **\$150,000.00** and the NYS Consolidated Local Street & Highway Improvement Program (CHIPS), Extreme Winter Recovery (EWR), and PAVE-NY, projected amount for 2025 of **\$55,831.23** totaling **\$205,831.23**, shall be set aside to be expended for primary work and general repairs upon 43 lane miles of town highways, including sluices, culverts, and bridges having a span of less than five feet; and sidewalks or the renewals thereof.
2. The 2024 dollar amount comprised of the Consolidated Local Street & Highway Improvement Program (CHIPS) will be carried over into 2025 in the amount of **\$61,506.92**, bringing the total for General Repairs (**\$150,000.00**), 2025 projected CHIPS, EWR, POP, and PAVE-NY (**\$55,831.23**), and the 2024 CHIPS, EWR, POP, and PAVE-NY (**\$61,506.92**) to **\$267,338.15**.

Section 2. That this resolution shall take effect immediately.

RESOLUTION #53
2025 HOLIDAY SCHEDULE

Section 1. To approve the following 2025 Holiday schedule.

January 1, 2025	New Year’s Day
January 20, 2025*	Martin Luther King Jr. Day
February 17, 2025*	Presidents Day
May 26, 2025	Memorial Day
July 3 & 4, 2025	Day before Independence Day & Independence Day

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September 1, 2025	Labor Day
October 13, 2025	Columbus Day
November 26, 2025	Thanksgiving Day Eve-half day
November 27 & 28, 2025	Thanksgiving Day & Day after Thanksgiving
December - 2025	Holiday Party-half day
December 24, 2025	Christmas Eve – half day
December 25, 2025	Christmas Day
December 26, 2025	Day after Christmas

*Martin Luther King Jr. Day and Presidents Day will be a regular workday for the Highway Department due to snow operations. The Highway Superintendent has designated two MYO Holidays for 2025.

Section 2. That this resolution shall take effect immediately.

RESOLUTION #54
2025 WAGE AND SALARY SCHEDULE

Section 1. To approve the attached wage and salary schedule.

Section 2. That this resolution shall take effect immediately.

***see attached wage and salary schedule.**

RESOLUTION #55
ADOPT AMENDED TOWN OF CLARKSON 2025 FEE SCHEDULE

Section 1.

WHEREAS, the Town Board has reviewed the Town of Clarkson 2025 Fee Schedule and wishes to amend it.

NOW, THEREFORE, BE IT RESOLVED, that the Town Board hereby amends the Town of Clarkson 2025 Fee Schedule as set forth on the written schedule of fees, and

BE IT FURTHER RESOLVED, that all fees, either newly established or amended, shall be effective as of the date of the adoption of this resolution and shall supersede any fee schedules enacted prior to this date.

Section 2.

This shall take effect immediately.

***see attached 2025 fee schedule**

RESOLUTION #56
MOTION TO ADJOURN

Introduced by Councilperson D'Amuro

Seconded by Councilperson Mattison

Motion to adjourn at 6:30 PM.

Unanimously carried

Respectfully Submitted,

Susan Henshaw

Town Clerk

Approved 2025-1-14

2025 Wage and Salary Schedule

2025 Salary/Year or Rate per Hr.		
ELECTED		
Supervisor	U. Liotta	\$44,920.00
Deputy Town Supervisor	J. Culhane	\$780.00
Personnel	U. Liotta	\$10,000.00
Budget Officer	U. Liotta	\$8,000.00
Councilpersons	J. Culhane, N. D'Amuro, S. Mattison, E. Wexler	\$9,320.00 each
Superintendent of Highways	R. Viscardi	\$108,132.18
Town Clerk	S. Henshaw	\$63,250.00
Tax Collector	S. Henshaw	\$2,750.00
Justices	Christopher Wilcox	\$18,560.00
	Ian Penders	\$18,560.00
APPOINTED		
Assessor	T. Baker	\$34,397.46
Deputy Assessor	D. Emmerson	\$21,107.88
Historian	L. Hale	\$3,632.00
Zoning Board of Appeals	Chairperson (1) Members (4)	\$3,666.49 \$1,241.14
Planning Board	Chairperson (1) Members (4)	\$4,653.43 \$2,326.72
Conservation Board	Chairperson (1) Members (2)	\$1,213.56 \$1,103.24
Historic Commission	Chairperson (1) Members (4)	\$1,203.60 \$1,101.60
HOURLY EMPLOYEES		
Secretary to the Supervisor	T. Blanchard	\$19.81-\$26.29
Court Clerks	C.Steffen/S.Weiss/C.Stepanek	\$19.81-\$26.29
Building Coordinator Clerk II	A. Rookey	\$17.00-\$22.56
Dog Control Officer	D. Maynard	\$10,486.00
Deputy Dog Control Officer	C. Thompson	\$7,834.00
Court Officer	M. DeToy/M. Ricci	\$44.13 per session
Transfer Station	A.Cross/S. Wilson/J.Alexander	\$16.07-\$21.33
Highway Clerk I	K. Sprague	\$19.81-\$26.29
Custodian	C. Steffen/P. Tantalo	\$15.69-\$20.82
Deputy Town Clerk II	Carla Ward	\$17.00-\$22.56
SALARY EMPLOYEES		
Bldg. Insp/CEO/Fire Marshall	K. Moore	\$74,850.05
HIGHWAY DEPARTMENT		
Foreman	M. Farrell	\$28.40-\$37.69
Working Foreman	J. Cross	\$26.08-\$34.61
H.E.O./Mechanic	B. Gaesser, C. Johnson, W. Swanger	\$24.53-\$32.55 \$24.53-\$32.55
M.E.O.	M. Bartek, R. Farrell, S. Fonte, A.Johnson, R. Wilson	\$22.83-\$30.30 \$22.83-\$30.30
Laborer	L. McGuire	\$17.14-\$22.75
Seasonal		\$15.68-\$20.81

TOWN OF CLARKSON FEE SCHEDULE - 2025

Building Permits – RESIDENTIAL

NEW CONSTRUCTION

(includes modular homes but not manufactured, i.e. trailers)

Plan review (2 hrs. in-house included)	\$75 hr. after 2 hrs.
Outside consultation.....	Cost & 10%
Single (1+2 family)	0.25 sq. ft. \$50 min. fee
Multi-family (3+)	0.30 sq. ft. \$75 min. fee
Manufactured homes (new or replaced)	\$250

CERTIFICATES

Certificate of Occupancy.....	\$100
Certificate of Compliance.....	\$25

ACCESSORY STRUCTURES (Does not include C/C if req'd)

Including but not limited to:

Shed - Garage - Barn - Gazebo - Greenhouse	
1) Up to & including 140 sq. ft. gross area - No permit req'd	
2) Greater than 140 sq. ft.	\$80

Deck - Unenclosed Porch - Ramp

1) 30 sq. ft. or smaller	\$65
2) Greater than 30 sq. ft.	\$80

Pool - Spa - Hot Tub

1) In-ground pool	\$80
2) Above-ground pool	\$65
3) Spa-hot tub	\$65

Outdoor/Indoor Heating

1) Outdoor furnace	\$80
2) Woodstove – gas fireplace	\$65

Operating Permits:

Fire/ Life Safety Inspection:

FOUNDATION (Does not includes C/C if req'd)

for house/structure, including relocation \$100&1/2 sq. ftg. fee

MISCELLANEOUS (Does not include C/C if req'd)

Additions & alterations	
smaller than 425 sq. ft.....	\$80
greater than 425 sq. ft.....	\$0.12/sq. ft.
Burn permit \$25 (agricultural).....	NC
Demolition or Removal of	
residential structure > 144 sq. ft.....	\$100
Electrical (permit req'd w/o fee)	NC
Fence (no C/C)	\$40
Generator – standby	\$65
Handicap ramp	NC
Permit renewal fee	½ Original Permit fee/\$50min.
Roofing – DIY (permit req'd w/o fee)	NC
Contractors (permit req'd w/fee, no C/C)	\$40
Solar energy structures	\$125
Telecommunication tower (personal use)	\$80
Wind generators (small <35')	\$65
w/special permit from PB	\$500 up to 5 units
Stop work order.....	\$250
Working without a permit.....	\$125
PLUMBING FEE	
Plus fixtures.....	\$2 each

PARKLAND FEES \$750 per dwelling unit

SEWER FEES

Town connection fee	\$125
County connection fee	\$250

Building Permits – COMMERCIAL

NEW CONSTRUCTION

Plan review	\$100/hour
.....	\$.30 sq. ft./\$75 min. fee

CERTIFICATES

Certificate of Occupancy.....	\$100
Certificate of Compliance.....	\$100

REMODEL.....\$.30 sq. ft./\$50 min. fee

PLUMBING FEE	\$100
Plus fixtures	\$10 each

ACCESSORY STRUCTURES

Shed - Garage - Barn (attached or detached)

1) Up to 1250 sq. ft.....	\$250
2) Greater than 1250 sq. ft.	\$0.30 sq. ft.

Deck - Unenclosed Porch - Ramp

1) Less than 1250 sq. ft.....	\$250
2) Greater than 1250 sq. ft.....	\$0.30 sq. ft.

Pool: Swimming Pool.....\$250

MISCELLANEOUS

Business permits (renewed annually)	\$250 min.
Demolition or removal of structure.....	\$250
Electrical	\$250
Fence (no C/C)	\$250
Generator – standby.....	\$250
Operating permit (business multi-use)	\$250
Permit renewal fee.....	½ Original Permit fee/\$50min.
Roofing.....	\$100
Sign permit:	
Permanent (w/ZBA special permit)	\$10/sq. ft./\$40 min.
Temporary (no ZBA application req'd)	\$150
Solar energy structures	\$250 min or \$1per KW
Solar energy structures over 1MWdc.....	\$1020 per acre
Telecommunication tower.....	\$1,025
Wind generators – per tower.....	\$500
Med >35'-100' (w/special permit from PB)	
Large >100'-400' (w/special permit from TB) or \$2 per KW/DC	
MET - single	\$500

PARKLAND FEES \$850 per unit/ dwelling unit

SEWER FEES

Town connection fee.....	\$250
County connection fee.....	\$350

NOTE: Fees include consultations with the building inspector and inspections at the site. Permit fees shall be doubled if no permit was obtained prior to the build. Cost based on square footage. Commercial permit fees listed DO NOT include certificate of occupancy or certificate of compliance fees if required.

TOWN OF CLARKSON FEE SCHEDULE - 2025

TOWN BOARD

Rezoning Fees

Rezoning Application & Public Hearing.....	\$1000 Plus \$100 per affected lot
Zoning Map Revision.....	\$100 / Outside Consultation: Cost & 10%

Incentive Zoning and Overlay Districts

Application Fee.....	\$1,500
Deposit toward possible attorney and engineering fees.....	\$1,500

PLANNING BOARD – Application Fees

Predevelopment meeting.....	\$400
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Subdivision w/Site Plan

Note: For the purpose of development – site plan required

Residential (1 & 2 Family)	\$500 plus \$50 per affected lot
Site Plan Amendment/Reapproval(residential).....	\$250 plus \$25 per affected lot
Subdivision w/o site plan.....	\$300 plus \$25 per affected lot
Commercial/Industrial.....	\$750 per lot
Site Plan Amendment/Reapproval(commercial).....	\$500 per lot
Telecommunications Tower.....	\$750 all zoning districts - plus ZBA Special Use Permit (\$150) & engineering deposit (\$1,000)

Resubdivision (all districts)

Note: For the purpose of lot line changes not involving development – instrument survey required

Lot line changes.....	\$150 per affected lot
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Special Permits

Special Permit.....	\$150 (other PB fees may apply)
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Other

Mylar Re-Date and Re-Sign.....	\$10 per lot, \$50 minimum
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Fill Permits – Includes Grading

Review Fee.....	\$50 Flat Fee
Inspection Fee.....	Outside Consultation: Cost & 10%
Administrative Review (> 25 yards/year)	\$50

ZONING BOARD OF APPEALS – Application Fees

Appeal Variance.....	\$200
Area Variance.....	\$200
Use Variance.....	\$350
Customary Home Occupation.....	\$150
Special Use Permit for Telecommunications Tower.....	\$150
Sign (permanent only)	\$150

Note: Temporary signs > 6 sq. ft. require a permit issued by the Building Department.

See Commercial/Miscellaneous.

Special Permit, Zoning Permit, and.....	\$150
Temporary, Non-Conforming Use Permits	

DRIVEWAY & ROW WORK PERMIT

Application packet available @ Highway Department – 585-637-1132 – fees will vary.

Note: Board fees are application fees only. The applicant is responsible for all fees or disbursements generated during the process including, but not limited to: engineering, attorney, inspection and publication fees. No decision letters, maps, mylars, will be signed until all applicable fees have been paid.